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69-0865

SECRET

19 February 1969

MEMORANDUM FOR: Chairman, CS CT Selection Board

THROUGH : Chief, Clandestine Services Personnel Staff

SUBJECT :

[REDACTED]

25X1

REFERENCE : A. DDP Memorandum to DDS, Subject: CT's  
for FY 1970, dated 6 December 1968  
B. DDS Memorandum to DDP, same Subject,  
dated 22 January 1969

25X1

1. The file of [REDACTED] is returned herewith. Our  
comments on the pink routing sheet dated 1 February 1968 pertaining to  
[REDACTED] are self-explanatory.

25X1

2. As you know, it was the intent of Reference A. to enroll addition-  
ally qualified Clandestine Services candidates in the Career Training Pro-  
gram who would in every respect be bona-fide Career Trainees in the CS  
Career Service except that they would be retained, for slotting purposes  
only, in CS Development Complements. Reference B. affirms that this  
supplemental group should meet the same criteria as externals to ensure  
the preservation of the desired intellectual and professional level of train-  
ing. Neither Reference, however, intended to circumvent or to substitute  
current procedural or substantive Career Training Program requirements  
for CS internal candidates.

25X1

3. In the absence of any additional information to warrant reconsider-  
ation of [REDACTED] case no further action is indicated.

[REDACTED]  
Chief, Career Training Program

25X1

GROUP 1  
Excluded from automatic  
downgrading and  
declassification

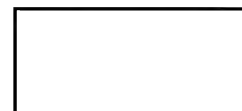
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DD/S

69-0634

7 FEB 1969

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Career Trainees for FY 1970

REFERENCE : A. Memo of 6 Dec 68; Same Subject  
B. Your Memo of 22 Jan 69; Same Subject

1. I believe we are in substantial agreement concerning the two proposals for the CT Program discussed in Reference B.

2. We will supplement the group of 40 CT's (selected in accordance with the internal/external ratio you suggest) entering training during FY 70 for later CS assignment by a moderate number of fully qualified CS internal candidates. The latter group will be carried on our Staff Ceiling as "D" careerists and while not designated as Career Trainees will participate in all CTP training and will receive assignments in the CS upon completion of training. Their advancement will, of course, be consistent with that of CT's in the same training class during formal training and during the subsequent period of CS assignment as set forth in the attachment.

25X1 3. In regard to paragraph 4 of your memorandum, Reference B, Messrs. [redacted] have worked out details on CS CT promotions which we believe are mutually acceptable to our Service, Training and Personnel. They have individually or jointly met with the CT's immediately affected by the equalization of CT and CS promotion practices and report a substantial acceptance by the CT's of the changes being made on promotion timing. We attach a statement of the proposed revised promotion policy for your authentication and subsequent use by Recruiters and CT Program Officers. I believe the promotion plan is sound and can be continued during the foreseeable future.



Thomas H. Karamessines  
Deputy Director for Plans

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Attachment:  
As stated

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17/10/84

Promotion Practice for Clandestine Services Career Trainees

1. The initial promotion of GS-7 through GS-9 Career Trainees who progress satisfactorily in training will take place approximately seven months after beginning of formal CT Training.
2. The second promotion of members of this group of Career Trainees who are selected for assignment to the CS Career Service and who have a minimum of ten months in grade will be considered at the time of the next CS Panel review of Junior CS Officers of the same grade. Since the CS Panels meet semi-annually, the second promotion of CS CT's who enter the program at GS-7 - 9, will be considered when they have been in their current grade between ten and 16 months. The promotion of each CT in this group will require the concurrence of the CS component of assignment on the basis of satisfactory performance and conduct.
3. CT's who have progressed to GS-11 or above at time of assignment to the CS will normally be converted to the CS Career Service and will thereafter compete for promotion with other CS Officers of their grade.

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